



Building an Ethical Workplace Together

CONFLICT MINERALS POLICY

Credo Technology Group Holding Ltd (“**Credo**”) recognizes that the extraction, trade, handling, and export of cassiterite, columbite-tantalite (coltan), wolframite, gold and cobalt, and the derivatives tin, tantalum and tungsten, have contributed to armed conflict and human rights abuses in certain areas of the world.

Credo supports the responsible sourcing of tin, tantalum, tungsten, gold and cobalt in accordance with the Organisation for Economic Co-operation and Development’s Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the supplements thereto (the “**OECD Guidance**”) and the OECD Guidance’s model supply chain policy.

Credo encourages each supplier to adopt a responsible minerals sourcing policy and exercise due diligence on the source and chain of custody of the tin, tantalum, tungsten, gold and cobalt in the products it manufactures to reasonably assure that they are sourced in a manner consistent with the OECD Guidance or an equivalent and recognized due diligence framework and requires them to comply with the provisions of any contract between Credo and such supplier. Credo expects each supplier to only source from smelters and refiners that have successfully completed an assessment against the applicable Responsible Minerals Initiative Responsible Minerals Assurance Process standard or an equivalent cross-recognized assessment. Each supplier must cooperate with Credo in providing such reports, documentation and/or written assurances and taking such actions (including corrective measures) relating to responsible sourcing as requested by Credo or as required by the provisions of any contract between Credo and such supplier, pursuant to our contractual provisions and applicable law.

If a supplier does not meet Credo’s expectations set forth herein, Credo will review our engagement with that supplier. If necessary, Credo reserves the right to refrain from engaging in future business with any supplier that does not comply with this policy. Credo will continue to monitor global developments and the emergence of additional requirements or standards related to the sourcing of minerals from conflict-affected and high-risk areas as well as from other regions.